YAMIN GROUP



2025-2026
CORPORATE BROCHURE

TABLE OF CONTENTS

01

ABOUT US 01

- Who We Are
- Milestones
- Vision, Mission and Values
- Strategic Objectives

02

LEADERSHIP 11

- Chairman's Message
- Board of Directors
- Organizational Chart

03

HEALTH, SAFETY AND ENVIRONMENT (HSE) 15

- HSE Framework
- HSE Management System and Structure
- Safety Culture, Rules, and Operational Discipline
- Operational Safety Programs and Initiatives
- Maturity Assessment and Continuous Improvement

04

PEOPLE AND CULTURE 23

- Learning and Development
- Diversity and Inclusion
- Community Engagement
- Our People at a Glance

05

QUALITY MANAGEMENT SYSTEM 30

- Accreditation and Certifications

06

TECHNICAL AND OPERATIONAL EXCELLENCE 32

- Our Laboratories
- Internal Laboratory
- Mobile Testing Unit

07

COMPLIANCE 38

- Compliance Framework
- Integrity in Action
- Our Ethical Commitments
- Governance in Practice

08

GLOBAL INTEGRATION AND PARTNERSHIPS 43

- Strategic Partnerships
- Engagement in International Forums
- Sustainability and Policy Integration
- Security, Community and Governance

09

SUSTAINABILITY AND SOCIAL IMPACT 46

- Powering a More Sustainable Future
- Carbon Footprint Assessment
- Corporate Social Responsibility Highlights
- SDGs Recap



01

About Yamin Group

THE YAMIN GROUP

Building on Experience. Powering the Future.

The Yamin Group is one of Lebanon's leading integrated energy companies, delivering gasoline, diesel, Jet-A1, lubricants, logistics, infrastructure, and emerging energy solutions through a diversified portfolio of businesses. Led by Messrs. Antonio, Oscar, and Edgar Yamin, sons of founder Mr. Alfred Yamin, the Group continues to build on decades of experience while embracing innovation, sustainability, and responsible growth.

From its origins as a local fuel distributor, the Group has evolved into a fully integrated energy organization serving the retail, commercial, industrial, and aviation sectors across Lebanon. Today, its operations encompass petroleum products importation, storage, distribution, laboratory services, station management, logistics, renewable energy solutions, and digital infrastructure, supported by more than 900 employees and a nationwide network.

Key milestones – including the acquisition of Liquigas Liban SAL in 2005 and The Coral Oil Company Limited in 2017 – have expanded the Group's capabilities while bringing together internationally recognized brands with decades of expertise in Lebanon's energy sector.

Today, Liquigas and Coral remain at the heart of the Group's operations, supported by specialized companies that strengthen efficiency, innovation, and customer service across the energy value chain. Strategic partnerships with BP, World Fuel Services, APSCO, and leading European refineries further reinforce the Group's position as a trusted energy partner.

As the energy sector evolves, so does the Group's strategy. Through the expansion of electric vehicle charging infrastructure, investment in solar energy, digital transformation, and modernized operational facilities, the Group is helping accelerate Lebanon's transition toward a more diversified and sustainable energy future.

THE GROUP'S LONG-TERM STRATEGY IS GUIDED BY FIVE STRATEGIC PRIORITIES:

DELIVERING OPERATIONAL EXCELLENCE	ADVANCING SUSTAINABILITY	INVESTING IN PEOPLE	STRENGTHENING RESILIENCE	UPHOLDING THE HIGHEST STANDARDS
through quality, safety, and continuous improvement.	by integrating responsible environmental practices and supporting the energy transition.	through talent development, inclusion, employees' well-being, and professional growth.	through modern infrastructure, digital transformation, cybersecurity, and operational innovation.	of corporate governance, transparency, ethics, and accountability.

These priorities are supported by continued investment in infrastructure, health and safety, environmental stewardship, quality assurance, and technology, ensuring the Group remains agile, versatile, and prepared for the future.



Guided by integrity, driven by innovation, and committed to creating lasting value, the Yamin Group continues to strengthen its leadership in Lebanon's energy sector while building a more sustainable, enduring, and responsible future for its customers, employees, and the communities it serves.

OUR JOURNEY
OUR PROGRESS
OUR COMMITMENT

A legacy built on vision, strengthened by values, driven by people.

1964

Alfred Yamin recognized the growing demand for energy and diversified his family business by starting a small-scale local distribution of gasoline and diesel using just two trucks.

1987

Alfred Yamin expanded his fleet and received support from his three children, Antonio, Oscar and Edgar, while they were still studying.

1991

Establishment of YAFCO, a local petroleum distribution company with six trucks distributing gasoline and diesel to 36 gas stations.

Through perseverance, expertise and integrity, the distribution business expanded and penetrated the wholesaler market by 1996.

1997

The fleet expanded to 10 trucks servicing 70 gas stations.

SOMOCO was established to serve the wholesale business.



2002

The Yamin Group entered the storage business by renting two tanks in the Dora Terminals area.

YAFCO's retail business grew to serve 140 gas stations.

SOMOCO's wholesale business expanded to reach 200 wholesale clients.

2005

The Yamin Group acquired Liquigas Liban SAL with a storage capacity of 20 million liters for clean refined products.

2008

The completion of the Liquigas Phase 1 Terminal capacity expansion project, which increased capacity to 32 million liters.

2013

Liquigas commissioned a new LPG plant under the Yamin Group's direction with a storage capacity of 4 million liters of Butane and Propane.

2015

Completion of Liquigas Phase 2 Terminal capacity expansion project to reach 45 million liters.

Upgrade of the firefighting system in compliance with NFPA requirements via the British Global Leader "Angus Fire."

2017

The Yamin Group acquired The Coral Oil Company Limited with a storage capacity of 80 million liters for clean refined products.

Coral is a strategic partner of British Petroleum (BP) in the Lubes and Jet A-1 business since 1950.



2018

The Yamin Group introduced major enhancements to the SMS Company (Station Management Services), which is part of the Group. A 5000 m2 workshop was constructed to expand the services offered by The Coral Oil Company Limited network of stations and fleet.

Liquigas became a business partner with the largest worldwide Jet A-1 (Aviation) business, the “World Fuel Services” (WFS).

2019

Liquigas signed a strategic business partnership with APSCO for Mobil lubricants distribution. APSCO is a strategic partner of ExxonMobil in the region.

2020

Petro-One was expanded in order to respond to the growing demand from corporate and institutional clients, including businesses, hospitals, embassies, factories and bakeries.

2021

Coral upgraded its fire system in compliance with applicable NFPA requirements through “Angus Fire,” a British global leader in the firefighting industry, to ensure that all safety regulations and standards are met.

2022

Coral Lab, a subsidiary of Yamin Group, became part of the inter-laboratory comparisons organized by Total Energies Refining & Chemicals.

Improvements were made to the terminal Jet A-1 filtration system through the installation of a new filtration system designed and supplied by “Facet Filtration Group,” a global leader in aviation fuel filtration.

Phase 1 of the Coral Terminal capacity expansion project was completed, reaching a capacity of 195 million liters with the construction of new storage tanks designed and built to American Petroleum Institute standards (API 650), and equipped with a cathodic protection system designed and supplied by Cathodic Protection CO LTD.



2023

The Group Signed on to the UN Global Compact, reinforcing its alignment with global principles on human rights, labor, environment, and anti-corruption.

Acquired the D-Beirut building, increasing warehouse capacity through optimized Span racking systems and best-in-class safety standards.

Launched a new SMS Workshop in order to refurbish and recycle fuel dispensers, reducing waste and promoting circular practices.

Introduced a dedicated reception space for customers of Petro One and sister companies in order to streamline service and transactions.

Built a new conference facility for employee training, external consultancy workshops, and professional events.

Installed the company's first electric vehicle (EV) charger, marking a step toward a more sustainable energy future.

2024

Commissioned a state-of-the-art firefighting system across Coral's terminal featuring three high-capacity pumps delivering up to 1 million liters of water per hour, a 9.3-million-liter storage tank, and strategically placed foam monitors for rapid fire response.

Launched a nationwide initiative to develop EV charging stations across Coral and Liquigas service stations, bridging a critical gap in Lebanon's electric vehicle ecosystem and supporting all EV suppliers in the country.

Established a cutting-edge Tier 3 Data Center to ensure business continuity and operational excellence, incorporating advanced security, redundancy systems, and cloud based backups for uninterrupted service.

Successfully commissioned additional storage tanks to meet growing operational demands and strengthen supply reliability at the terminal.



2025 - 2026



CORAL'S CENTENNIAL

Marked Coral's centennial in Lebanon, celebrating a century of operations and a longstanding contribution to the country's energy sector, while looking ahead to the next chapter of its journey.



ISO 45001 CERTIFICATION

Achieved ISO 45001 certification, demonstrating our commitment to internationally recognized occupational health and safety management standards.



ADVANCED SCADA AND LOADING SAFETY SYSTEMS

Commissioned an advanced SCADA system for real-time monitoring and control of the power plant, alongside automated pump safety controls and a digital grounding system to enhance the safety and efficiency of truck loading operations.



HSE LAESTE STRATEGY LAUNCHING

The group launched its 5-year HSE LAESTE (Leadership & Expectations Standards Towards Excellence) strategy whose main objectives aim to achieving excellence in safety culture, compliance with international standards, risk management, sustainability, and continuous improvement in HSE systems and practices.



HSE DIGITIZATION

Launched the digitization of our Health, Safety & Environment (HSE) management system, strengthening operational oversight, efficiency, and safety performance.



LAUNCH OF CORAL ROOTS

Established Coral Roots, a dedicated nursery with the capacity to produce more than 15,000 trees annually, reinforcing our commitment to environmental restoration and sustainability.



SOLAR ENERGY AND BATTERY STORAGE PROJECTS

Commissioned two solar power plants at our facilities: a 725 kWp solar PV system with 1 MWh of battery storage at the Dora Plant, and a 150 kWp solar PV system with 500 kWh of battery storage at the Zouk Plant.



EXPANSION OF RENEWABLE ENERGY PARTNERSHIPS

Cnergies, launched as a financing program enabling institutions to adopt solar power without significant upfront investment, signed four Power Purchase Agreements (PPAs), further advancing the adoption of renewable energy solutions in Lebanon.



NEXT-GENERATION SERVICE STATION

Commissioned a state-of-the-art service station in Mounsef, serving as a pilot model for the future development and modernization of our station network.



ADVANCED ARCHIVE STORAGE SYSTEM

Commissioned the MOBICAB+ mobile archive storage system, improving storage capacity, document organization, and space efficiency.



EXPANDING OPERATIONAL REACH

Through Station Management Services (SMS), the Group oversees a network of 200 gas stations and manages a fleet of 120 trucks and 40 cars, supporting the scale, reliability and efficiency of its nationwide operations.

“

This is not simply a continuation of our journey.

It is the beginning of a new chapter.

”

OUR PURPOSE.
OUR FOUNDATION.

As the Yamin Group continues to evolve, our Vision, Mission, Core Values, and Strategic Objectives remain the foundation of our success. They guide our decisions, inspire innovation, strengthen accountability, and reinforce our commitment to operational excellence, sustainable growth, and responsible business practices across every company within the Group.

VISION

To shape the future of energy through operational excellence, responsible innovation, and sustainable growth, creating lasting value for our customers, our people, our partners, and the communities we serve.

MISSION

Our mission is to deliver reliable energy solutions, premium products, and value-added services that meet the evolving needs of our customers. Through innovation, operational excellence, environmental responsibility, and a People First culture, we create sustainable value for our stakeholders while contributing to the long-term development of the communities in which we operate.

CORE VALUES

INTEGRITY

We conduct our business with honesty, transparency, accountability, and respect, building lasting trust through ethical decisions and responsible leadership.

EXCELLENCE

We pursue excellence in everything we do, continuously improving our products, services, infrastructure, and customer experience to deliver the highest standards of quality and performance.

INNOVATION

We embrace innovation, technology, and continuous improvement to anticipate changing needs, enhance operational efficiency, and deliver smarter, more sustainable energy solutions.

SUSTAINABILITY

We integrate environmental responsibility and sustainable business practices into every aspect of our operations, creating long-term value while protecting natural resources and strengthening the communities we serve.

SAFETY

Safety is our highest operational priority. We never compromise on protecting our people, customers, communities, assets, and the environment, while maintaining the highest international health, safety, and environmental standards.

PEOPLE FIRST

Our people are our greatest strength. We invest in their growth, well-being, diversity, inclusion, and professional development, creating an environment where individuals and teams can thrive while making meaningful contributions to our shared success.

STRATEGIC OBJECTIVES



01

CUSTOMER EXCELLENCE

Deliver reliable, innovative, and customer-focused energy solutions while continuously enhancing quality, service excellence, and customer satisfaction across all business activities.

02

OPERATIONAL EXCELLENCE AND QUALITY

Maintain the highest standards of operational performance, quality assurance, safety, and regulatory compliance through continuous improvement, modern infrastructure, and internationally recognized best practices.

03

SUSTAINABLE GROWTH AND ENERGY TRANSITION

Expand our renewable energy portfolio, diversify our business, and accelerate the transition toward cleaner and more sustainable energy solutions while ensuring long-term viability and responsible growth.

04

PEOPLE AND COMMUNITY

Develop and empower our people, promote an inclusive workplace, and create lasting positive impact through education, community engagement, employee well-being, and responsible corporate citizenship.

05

DIGITAL TRANSFORMATION

Leverage technology, digitalization, automation, and data-driven decision-making to improve operational efficiency, strengthen robustness, enhance customer experience, and support future growth.

06

GOVERNANCE AND ACCOUNTABILITY

Promote a culture of corporate governance, ethical leadership, transparency, and risk management while aligning our operations with international best practices and Environmental, Social, and Governance (ESG) principles.



02

Leadership

CHAIRMAN'S MESSAGE



Dear Business Partners,

This year marks more than a milestone for the Yamin Group. It marks a moment of reflection and renewal as we celebrate 100 years of Coral's presence in Lebanon. A century shaped not only by growth and perseverence, but by an enduring belief that progress must serve people, communities, and the future we are building together.

From the very beginning, our journey has been defined by our ability to evolve. Today, that evolution continues with greater purpose. We are not only adapting to change; we are helping shape it by strengthening our operations, embracing innovation, and investing in solutions that support long-term, sustainable growth.

Sustainable development is fundamental to our strategy and to the way we create value. We recognize that the decisions we make today have a lasting impact on both people and the environment. This responsibility guides our investments, influences our operations, and shapes the way we conduct business. Whether through expanding electric vehicle infrastructure, advancing renewable energy solutions through Cnergies, improving energy efficiency, or strengthening environmental initiatives such as Coral Roots, we are committed to supporting Lebanon's transition toward a more sustainable future.

At the same time, we continue to invest in the robustness and excellence of our operations. This year saw further progress in digitalization, health and safety, quality assurance, and infrastructure, reinforcing our commitment to operational excellence while ensuring that our services continue to meet the highest international standards.

People remain at the heart of everything we do. Education, inclusion, well-being and the creation of opportunities continue to shape our approach to corporate responsibility. Through scholarships, internships, community partnerships, and employee development initiatives, we strive to empower individuals, strengthen communities, and create opportunities that extend well beyond our business.

Our engagement with national and international platforms, including the United Nations Global Compact and our continued collaboration with global organizations and industry partners, reflects our belief that meaningful progress is achieved through dialogue, innovation and shared responsibility.

As we enter Coral's next century, we do so with confidence and a clear sense of purpose. We remain committed to responsible governance, sustainable growth, and creating lasting value for our customers, our employees, our partners, and the communities we proudly serve.

This is not simply a continuation of our journey. It is the beginning of a new chapter.

Thank you for being part of it.

Warm regards,

Oscar Yamin
Chairman of the Board and CEO

BOARD OF DIRECTORS

Leadership with Vision.
Governance with Purpose.

The Yamin Group's Board of Directors provides the strategic leadership, governance, and long-term direction that continue to shape the Group's growth and evolution. Drawing on decades of experience across the energy sector, the Board oversees a diversified portfolio of businesses while ensuring operational excellence, financial discipline, sustainability, and responsible governance remain central to every decision.

Working in close partnership with the Group's executive leadership team and more than 900 dedicated employees, the Board helps drive investments in innovation, infrastructure, digital transformation, renewable energy, and operational excellence while promoting a culture of integrity, accountability, collaboration, and continuous improvement. Together, they oversee the Group's sustainability strategy, corporate governance framework, enterprise risk management, and Environmental, Social and Governance (ESG) priorities, creating long-term value for customers, employees, shareholders, partners, and the communities we serve.



MR. OSCAR ALFRED YAMIN

Chairman of the Board and CEO

"Long-term success is measured not only by business performance, but by the positive impact we create for our people, our communities, and the environment. Sustainability is not an initiative – it is a responsibility that guides every decision we make."



MR. ANTONIO ALFRED YAMIN

Board Member and General Manager

"Strong governance begins with integrity, transparency, and accountability. By upholding the highest ethical standards and maintaining zero tolerance for corruption, we build the trust that enables sustainable growth."



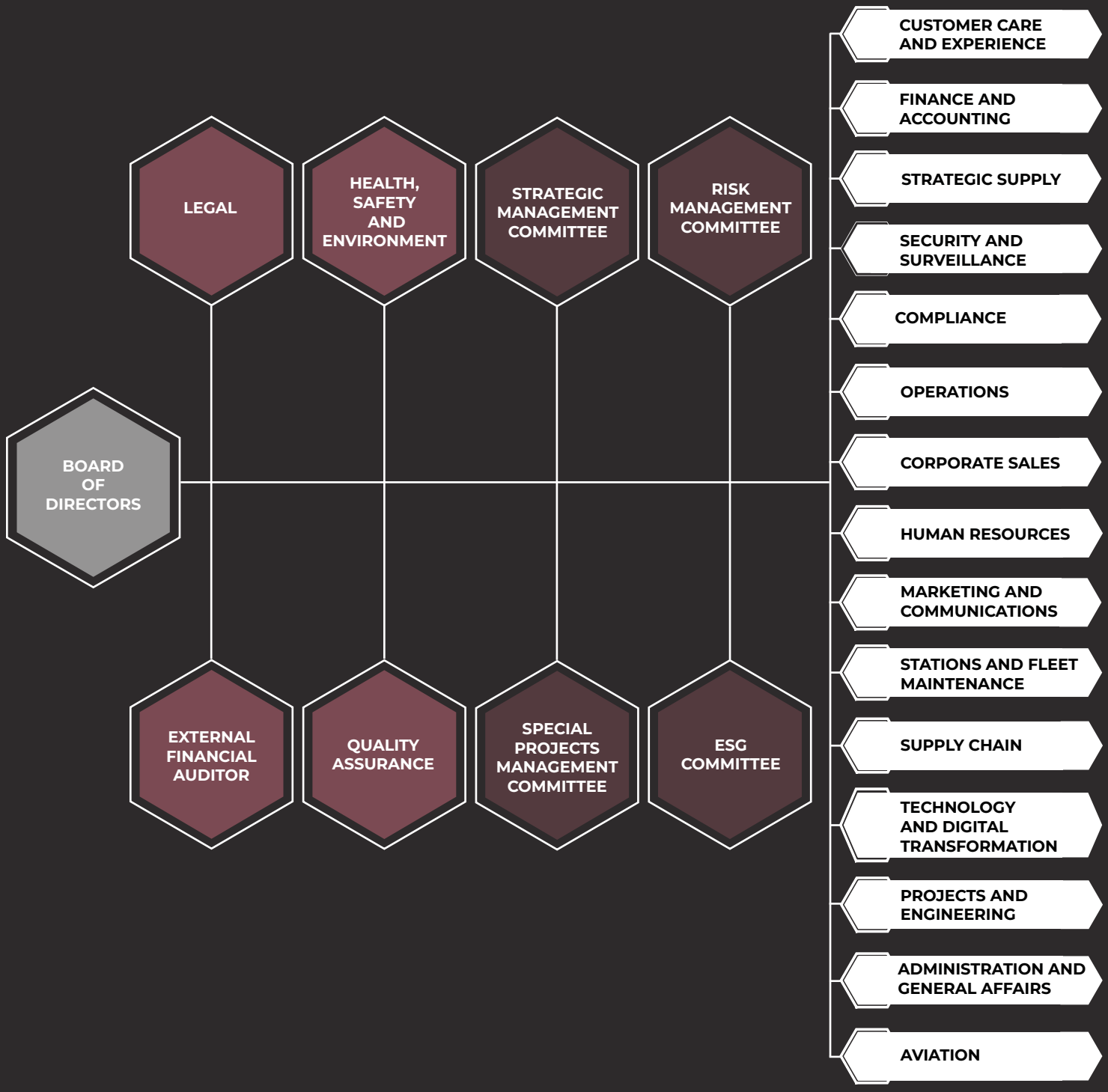
MR. EDGAR ALFRED YAMIN

Board Member and Executive Director

"Operational excellence starts with protecting people. By placing health, safety, quality, and continuous improvement at the heart of our operations, we create a stronger, more resilient organization for generations to come."

Together, the Board and executive leadership promote a culture of accountability, ethical leadership, transparency, and continuous improvement. By integrating sustainability into strategic decision-making, strengthening governance, and maintaining disciplined risk management, they continue to position the Yamin Group for enduring, sustainable and long-term growth.

ORGANIZATIONAL CHART





03

Health, Safety And Environment

HEALTH, SAFETY AND ENVIRONMENT (HSE)

HSE FRAMEWORK

HSE PHILOSOPHY

The Yamin Group's Health, Safety & Environment (HSE) philosophy is founded on a clear and uncompromising principle: **all incidents, injuries, occupational illnesses, environmental impacts, and process safety events are preventable.**

This principle is operationalized through a **multiple layers of protection approach**, where safety is achieved not through reliance on any single safeguard, but through a series of independent and reinforcing barriers. These include engineering controls, operational discipline, competent personnel, leadership engagement, and organizational systems designed to prevent escalation of risk.

The philosophy extends across all operational domains, including fuel storage, distribution, aviation fueling, and retail operations, ensuring that HSE considerations are embedded at every stage of the value chain.

LAESTE FRAMEWORK - HSE LEADERSHIP MODEL

The Yamin Group's HSE strategy is guided by the **LAESTE framework (Leadership and Expectations Standards Towards Excellence)**, which defines a multi-year roadmap for continuous improvement and operational excellence.

LAESTE serves as both a governance tool and strategic reference point, ensuring that HSE expectations are consistently translated into operational practice across all business units.

- **L** — VISIBLE LEADERSHIP AND ACCOUNTABILITY
- **A** — STRONG RISK-BASED DECISION-MAKING
- **E** — OPERATIONAL DISCIPLINE AND STANDARDIZATION
- **S** — CONTINUOUS IMPROVEMENT AND LEARNING CULTURE
- **T** — WORKFORCE ENGAGEMENT AND COMPETENCE DEVELOPMENT
- **E**

GOVERNANCE AND RISK OVERSIGHT

HSE governance is structured around the HSE Risk Management Committee (RMC), which plays a central role in overseeing risk performance and ensuring alignment with corporate objectives. The Committee is responsible for reviewing major risks, evaluating incident trends, and assessing both leading and lagging indicators to ensure that emerging risks are identified and addressed proactively.

In addition to monitoring performance, the HSE RMC defines risk appetite and acceptable tolerance levels based on the ALARP principle, ensuring that risks are reduced to a level that is as low as reasonably practicable.

Approved actions are cascaded through departments for implementation, ensuring a closed-loop system between governance, execution, and verification.

This governance structure reinforces alignment with internationally recognized frameworks, including ISO 45001:2018 leadership principles and Energy Institute process safety expectations in addition to JIG HSSE Management System requirements.

HSE AT A GLANCE

1.5 Million Hours Completed in 2025

0.72
TOTAL RECORDABLE INJURY FREQUENCY RATE (TRIFR)

0
HIGH POTENTIAL INCIDENTS

100%
CRITICAL CONTROL VERIFICATION

>95%
PERMIT TO WORK COMPLIANCE

25,000+
TRAINING HOURS DELIVERED

18%
REDUCTION IN GHG INTENSITY



HSE MANAGEMENT SYSTEM AND STRUCTURE

INTEGRATED MANAGEMENT SYSTEM APPROACH

The Yamin Group operates a fully integrated HSE Management System (HSEMS) aligned with international standards and industry best practices, including:

ISO 45001:2018
Occupational Health & Safety

ISO 9001:2015
Quality Management Systems

Energy Institute Process Safety Framework

JIG HSSEMS
Aviation Fuel Operations

NFPA
Fire Protection Standards

The system integrates occupational safety, process safety, environmental protection, and emergency preparedness into a unified management architecture.

CORE SYSTEM ELEMENTS

LEADERSHIP AND COMMITMENT

- Executive accountability and resource allocation
- Visible leadership engagement in HSE performance
- Continuous monitoring of safety objectives

PEOPLE, COMPETENCE AND CULTURE

- Role-based competency requirements
- Mandatory inductions and refresher training
- Toolbox talks and field engagement
- Contractor and visitor safety integration

RISK MANAGEMENT

- Hazard identification and risk assessment
- Process safety and operational risk controls
- Environmental risk considerations
- Contractor and transport risk management

ASSET INTEGRITY AND ENGINEERING CONTROLS

- Fire protection systems (foam, firewater networks, detection systems)
- API-compliant storage infrastructure
- Cathodic protection systems
- Preventive maintenance and modernization programs

OPERATIONAL CONTROLS

- Permit to Work (PTW) system
- Management of Change (MoC) procedures
- Isolation and confined space controls
- Fleet and transport safety systems

LEARNING AND IMPROVEMENT

- Incident reporting and root cause analysis
- Corrective and preventive action tracking
- Internal audits and gap assessments
- Continuous system enhancement



SAFETY CULTURE, RULES AND OPERATIONAL DISCIPLINE

HSE EXCELLENCE RULES

The Yamin Group enforces a set of mandatory HSE Excellence Rules that define minimum behavioral expectations across all operations. These rules are designed to ensure consistency, discipline, and accountability in day-to-day activities and include requirements such as working under valid permits, adhering to risk management procedures, and maintaining compliance with safe operating practices.

Employees are required to strictly follow procedures for high-risk activities such as working at height, confined space entry, and lifting operations. Safety-critical systems must never be overridden or disabled, and a formal Management of Change process must be followed for any operational modifications. In addition, there is a strict prohibition on drugs and alcohol in the workplace, and personnel are expected to intervene if unsafe conditions or behaviors are observed.

Environmental responsibility is also embedded within these rules, reinforcing the expectation that all activities must be conducted in a manner that minimizes environmental impact.

SAFETY CULTURE AND ENGAGEMENT

The Yamin Group continues to strengthen a proactive safety culture built on core requirements:

- **Active hazard reporting and intervention**
- **Workforce engagement through toolbox talks**
- **Leadership field presence**
- **Human factors awareness**
- **Driver behavior monitoring and coaching**
- **Expanded Safety & Emergency Response Teams (S&ERT)**

SAFETY IS A SHARED RESPONSIBILITY

Safety culture maturity is further reinforced through structured training, reporting systems, and operational visibility tools.

FY2025 HSE PERFORMANCE OVERVIEW

EXECUTIVE SUMMARY OF PERFORMANCE

FY2025 marked a year of **expanded operational activity and significantly enhanced HSE reporting coverage, with more than 1.5 million work hours completed without fatalities or tank overfill events.**

While overall safety performance remained strong in critical areas, the year also reflected a substantial increase in reporting volume and corrective actions, indicating both improved transparency and commitment to minimise risk appetite.

KEY PERFORMANCE HIGHLIGHTS

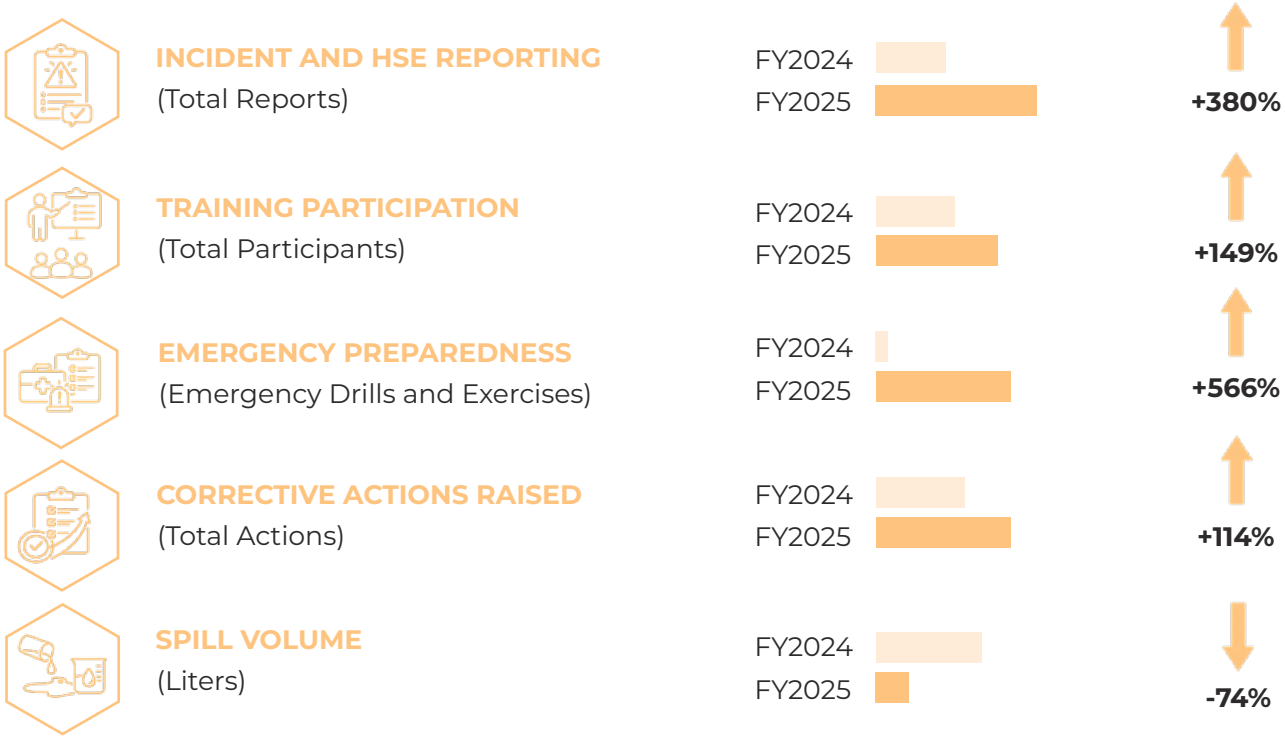
- **Fatalities:** 0 (no work-related fatalities recorded)
- **Recordable injuries:** 8 cases resulting in 37 lost workdays
- **Tank overfill incidents:** 0
- **HSE Audits:** 3 audits conducted
- **Emergency drills conducted:** 20 drills
- **Toolbox talks:** 49 sessions with 988 participants
- **HSE training sessions:** 54 sessions with 1,358 participants
- **Corrective actions raised:** 3,839 actions (54% closure rate)
- **Risk Assessment Studies:** 12 studies conducted

OUR COMMITMENT

Every employee. Every operation.
Every day. Safety is our way of life.

KPI PERFORMANCE ANALYSIS (FY2024–FY2025 TREND)

FY2025 performance reflects a dual trend of improved visibility and strengthened HSE engagement, alongside increased operational oversight requirements:



Overall, the data suggests a **transition toward a more mature, data-driven HSE system,** where increased reporting is being leveraged as a tool for prevention rather than viewed solely as a performance decline indicator.

OPERATIONAL SAFETY PROGRAMS AND INITIATIVES

TRANSPORT AND DRIVER SAFETY

Given the inherent risks in fuel distribution logistics, the Yamin Group continues to prioritize road and fleet safety through:

- Driver training and certification programs
- Defensive driving initiatives and awareness campaigns
- AI-based fleet monitoring and driver behavior analytics
- Onboard vehicle tracking and camera systems
- ECO-driving simulator training in collaboration with academic partners



Partnerships with institutions such as the American University of Technology and safety organizations have strengthened immersive driver training and road risk awareness.

EMERGENCY PREPAREDNESS AND RESPONSE

Emergency preparedness remains a cornerstone of the Yamin Group's HSE system, supported by:

- Structured emergency response teams across facilities
- Regular drills and scenario-based exercises
- Collaboration with external emergency services, including Beirut Fire Brigade
- High-capacity firefighting systems with large-scale firewater infrastructure
- Detection, prevention, and protection systems aligned with NFPA standards



These capabilities ensure readiness for both occupational and process safety emergencies.

TRAINING AND COMPETENCE DEVELOPMENT

Training and competence development remain central to maintaining safe operations. All employees and visitors are required to complete HSE induction training, while operational personnel undergo structured programs covering Permit to Work systems, Management of Change procedures, fire safety, incident investigation, and risk assessment methodologies.



Specialized training programs are also delivered for technical and leadership roles, ensuring that safety leadership and operational discipline are reinforced at all levels of the organization. Toolbox talks continue to serve as a primary mechanism for reinforcing task-level awareness and hazard communication.

MATURITY ASSESSMENT AND CONTINUOUS IMPROVEMENT

The Yamin Group's HSE Management System demonstrates **a relatively high level of maturity within the regional downstream petroleum sector**, characterized by a structured leadership framework, partnership management approach, strong engineering controls, and expanding use of digital technologies for risk monitoring and fleet safety management.

The alignment of the system with international standards such as ISO 45001, ISO 9001, Energy Institute guidance, JIG HSSEMS principles, and NFPA fire protection requirements further reinforces its robustness and global relevance.

Overall, the Yamin Group continues to evolve toward a more proactive, data-driven, and integrated safety management model, with continuous improvement embedded as a core organizational principle.

ISO 45001:2018

ISO 9001:2015

Energy Institute Process Safety Framework

JIG HSSEMS

NFPA

CONCLUSION

The FY2025 reporting period reflects sustained progress in strengthening the Yamin Group's HSE performance framework, supported by enhanced governance structures, increased workforce engagement, and expanded training and monitoring activities.

While improvements in reporting and risk visibility have resulted in higher corrective action volumes, these trends reflect a maturing system. Moving forward, continued focus will be placed on improving corrective action closure efficiency, further strengthening operational discipline, and sustaining the organization's strong safety and environmental performance trajectory.

SAFETY IS OUR COMMITMENT.
EXCELLENCE IS OUR STANDARD.
CARE IS OUR CULTURE.



04

People And Culture

HUMAN RESOURCES

Empowering People. Strengthening Culture. Shaping the Future.

In 2025, the Yamin Group continued to invest in its people as the foundation of sustainable growth, focusing on talent development, inclusion, employee engagement and community impact. Through targeted initiatives, the Human Resources Department played a key role in promoting a culture that is inclusive, forward-looking and deeply connected to both its employees and the wider community.



PEOPLE AT THE CORE

Investing in People is central to the Yamin Group's long-term success. Cultivating an inclusive culture where talent can grow, innovate and contribute to sustainable business performance.

HR AT A GLANCE



TALENT DEVELOPMENT



INCLUSION



LEARNING



COMMUNITY

LEARNING AND DEVELOPMENT

BUILDING FUTURE TALENT AND STRENGTHENING COMMUNITY TIES

NEXT GEN EXPERIENCE

As part of its commitment to community engagement, the Group launched the **Student Job Shadowing Program – NEXT GEN Experience**, a new initiative designed to introduce the children of employees to the professional environment. By offering firsthand exposure to the Group's diverse functions, the program promotes early career awareness while strengthening the bond between employees, their families and the workplace.

INTRUSIVE INTERNSHIP PROGRAM

Complementing this effort, the Group expanded its inclusive talent initiatives by welcoming interns with special abilities through partnerships with the NDU IDEAL Program and Al Younbouh. These collaborations provided meaningful workplace experiences while supporting the development of practical skills in a supportive and inclusive environment. This initiative reflects the Group's commitment to ensuring equal opportunities and building a workplace where every individual is valued and empowered to contribute.

LEARNING DEVELOPMENT AND LEADERSHIP

1,652
PARTICIPANTS

Across the Organization in 2025



TECHNICAL SKILLS



LEADERSHIP



ARTIFICIAL INTELLIGENCE



BEHAVIORAL COMPETENCIES



SAFETY



PROFESSIONAL DEVELOPMENT

The Group reinforced its commitment to continuous learning by delivering training programs to **1,652 participants** across the organization in 2025. These programs covered a wide range of technical and behavioral competencies, with a particular focus on emerging areas such as artificial intelligence, ensuring employees remain equipped for a rapidly evolving business landscape.

Training participation was strong across the organization, with women recording particularly high levels of engagement in learning initiatives. This reflects the Group's commitment to ensuring equitable access to development opportunities and supporting the professional growth of all employees based on merit, opportunity, and individual aspirations.

In parallel, a targeted leadership initiative was introduced to strengthen managerial capabilities, equipping leaders with practical skills to enhance team performance, collaboration and effective decision-making.

DIVERSITY AND INCLUSION

ADVANCING INCLUSION AND GENDER EQUALITY

The Group continued to play an active role in promoting inclusive workplace practices and advancing gender equality.

Through its participation in the Peer Learning Group on Gender Equality, organized by the United Nations Global Compact Network Lebanon, the Group contributed to national discussions aimed at embedding inclusive policies and strengthening the business case for diversity.

This engagement aligned with international frameworks and supported the development of a national White Paper on Gender Equality, reinforcing the Group's role as a responsible corporate citizen committed to shaping more inclusive and equitable workplaces.

In parallel, the Group maintained its focus on raising awareness around inclusive employment through participation in specialized trainings and regional forums addressing disability inclusion and workforce integration.



EMPLOYEE ENGAGEMENT AND WELL-BEING

Throughout the year, the Group promoted a culture of care and awareness through targeted well-being initiatives.

BREAST CANCER AWARENESS OCTOBER

MEN'S HEALTH AWARENESS MONTH

WELL-BEING AND EMPLOYEE SUPPORT

These initiatives reflect a broader commitment to employee well-being, ensuring that awareness, empathy, and support remain integral to the Company culture.



COMMUNITY ENGAGEMENT

CHRISTMAS GIVING INITIATIVE

Reflecting its commitment to social responsibility and community solidarity, the Group partnered with ABAAD, a leading organization supporting women and children affected by violence and abuse, for its 2025 Christmas Giving Initiative.

Employee volunteers dedicated their time to preparing and delivering personalized gifts, helping bring joy to beneficiaries during the holiday season. The initiative highlighted the power of collective action, reinforcing a culture of empathy, compassion, and meaningful community engagement.

ENVIRONMENTAL ENGAGEMENT INITIATIVE

As part of its broader sustainability efforts, the Company organized a dedicated environmental engagement initiative that saw the participation of all employees and their families in collaboration with arcenciel at Domaine de Taanayel.

This experience brought employees closer to nature while raising awareness of sustainable practices, including agriculture, waste management and resource conservation.

SUSTAINABILITY COMMITMENT

By combining education with hands-on engagement, the initiative supported the Group's commitment to responsible environmental practices and aligned with key United Nations Sustainable Development Goals, including responsible consumption, reforestation, climate action and life on land.



A CULTURE OF CONTINUOUS GROWTH

Across all initiatives, the Company's approach to human resources reflects a clear vision: to build a durable, inclusive and high-performing organization where people are empowered to grow, contribute, and make a meaningful impact. Through sustained investment in its workforce and community, the Company continues to strengthen its culture while preparing for the opportunities of tomorrow.

OUR PEOPLE AT A GLANCE

BUILT ON TALENT. DRIVEN BY PURPOSE.

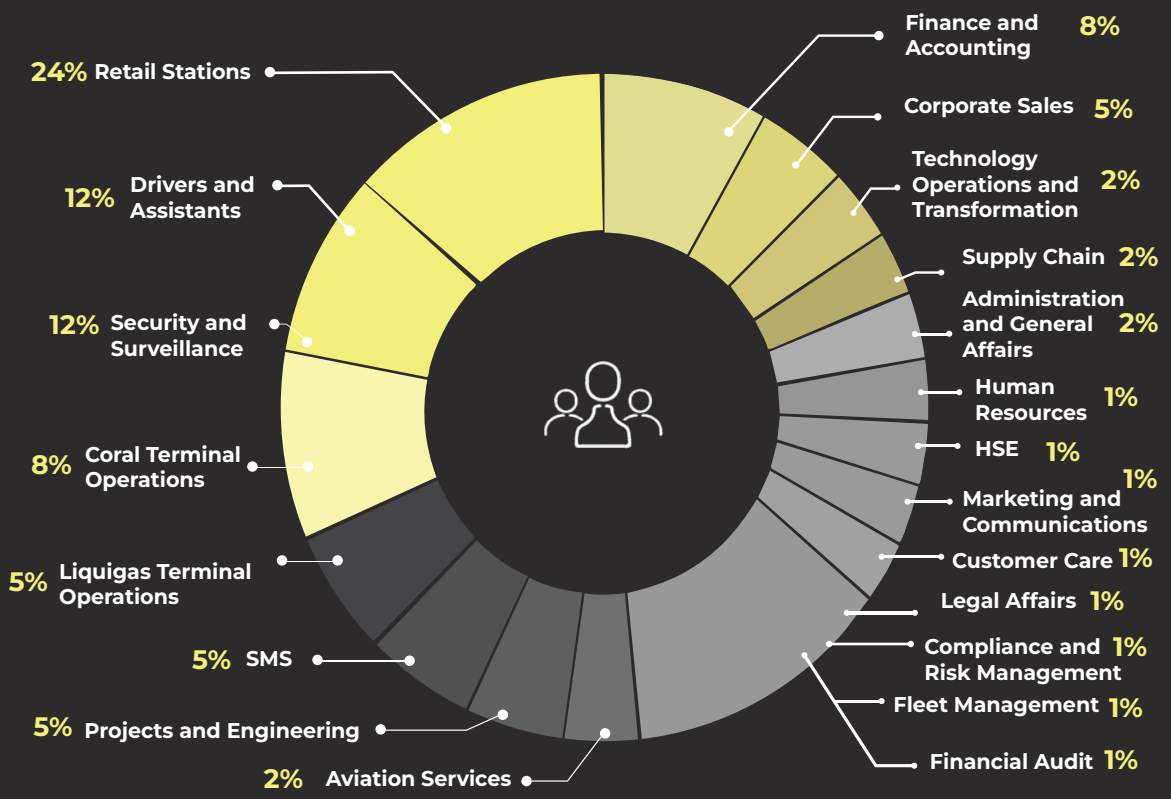
TOTAL HEADCOUNT END OF 2025

925

TOTAL EMPLOYEES



WORKFORCE DISTRIBUTION PER DEPARTMENT: 2025



Our people are the foundation of our success. We are committed to attracting, developing, and empowering talent across all functions.

OPERATIONS

675

73%

SUPPORT SERVICES

250

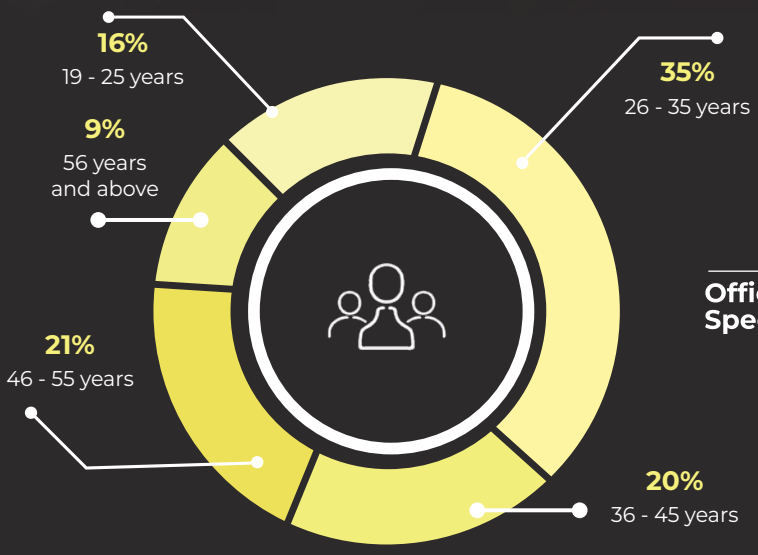
27%

WORKFORCE INSIGHTS 2025

A diverse and empowered team driving our continued growth.

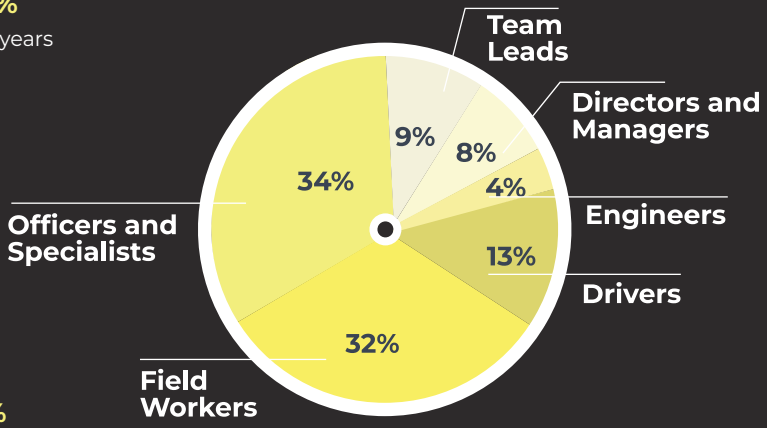
AGE DISTRIBUTION: 2025

A balanced mix of experience and future potential.



WORKFORCE DISTRIBUTION BY LEVEL: 2025

Our people across key roles that drive our business forward.



WOMEN IN SENIOR LEADERSHIP: 2025

Promoting diversity and inclusion at every level.



2025 WORKFORCE HIGHLIGHTS

Operations represent the majority of our workforce with **61.3%** of total employees.

Retail Stations is the largest department, accounting for **24.0%** of our total workforce.

Our workforce is predominantly between **26–55 years** old, combining experience with future potential.

Diverse teams across functions working together to drive operational excellence and sustainable growth.



05

Quality Management System

QUALITY MANAGEMENT SYSTEM

Since 2020, Liqui Group Holding and The Coral Oil Company Limited have established and implemented the Quality Management System (QMS) in accordance with ISO 9001:2015. The system brings together the processes and their interactions across the Group, helping to ensure consistent processes, stronger stakeholder focus, good governance, and the continuous improvement of products and services.



ISO 9001:2015
QUALITY MANAGEMENT SYSTEM

QUALITY ASSURANCE IN ACTION

The Quality Assurance Department translates the QMS into structured, ongoing oversight through weekly operational inspections and an annual internal audit program.

WEEKLY OPERATIONAL INSPECTIONS

Structured weekly inspections cover all operational sites and activities, including Co-Run Station Management, Fleet Maintenance and Management, Operations, Stations Maintenance and Warehouses. Inspections document observations, findings and opportunities for improvement, while QA follows up on corrective actions to ensure their timely and effective closure.

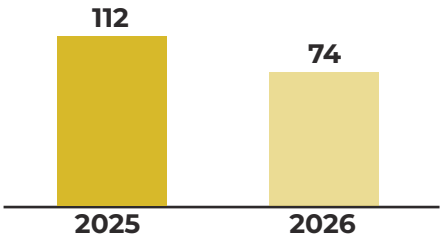
INSPECT ---- IDENTIFY ---- CORRECT ---- VERIFY

ANNUAL INTERNAL AUDITS

Conducted between June and August, the Annual Internal Audit Program covers approximately **23 ISO-certified departments.** Audits follow applicable ISO requirements, with Internal Audit Reports and Corrective Action Reports issued for identified findings. QA follows up with process owners to verify effective implementation and closure.

MEASURABLE PROGRESS

The effectiveness of the quality assurance and corrective-action process is reflected in a significant reduction in inspection findings across operational sites.



Operational Inspection Findings Through July

Inspection findings **decreased by 34%** through July compared with the same period in 2025, reflecting measurable progress in quality performance and corrective-action effectiveness.

FIVE YEARS OF ZERO NON-CONFORMITIES

Through the collaborative efforts of the Quality Assurance Department and operational and support teams, Coral has maintained its Integrated Management System with **zero non-conformities** in external certification audits for **five consecutive years.**

5
YEARS



A sustained commitment to operational excellence, compliance and continual improvement.

THE CORAL OIL COMPANY LIMITED

Scope of Certification
Sales and distribution of petro-chemical products and the related support services

LIQUI GROUP HOLDING

Scope of Certification
Management of the Group of Companies dealing with Sales, Dispatch and Distribution of Petrochemical products, company run stations management and maintenance

CERTIFIED
ISO 9001



06

Technical and Operational Excellence

OUR LABORATORIES

Precision at Every Stage.
Confidence in Every Delivery.

Fuel quality is fundamental to safety, operational reliability, and customer confidence. At Coral, this commitment is delivered through our laboratories – an integrated quality control platform combining an advanced internal laboratory with a fully equipped Mobile Testing Unit.

Working together, these complementary facilities safeguard fuel quality throughout the entire supply chain, from terminal receipt and storage to final delivery at service stations and airport facilities. Supported by ASTM-certified specialists, advanced laboratory technologies, and internationally recognized testing methods, Coral laboratories ensures that every fuel product consistently meets the highest standards of quality, safety, and performance.

Through continuous monitoring, rigorous testing, and a culture of operational excellence, Coral laboratories plays a vital role in protecting product integrity while supporting informed operational decisions, regulatory compliance, and long-term customer trust.

CORAL LABORATORIES AT A GLANCE

Capabilities:

- ASTM-certified laboratory specialists
- Advanced analytical technologies
- Standardized testing procedures
- Calibrated laboratory equipment
- Traceable and reliable test results
- Comprehensive fuel quality monitoring
- Accurate fuel performance assessment

INTERNATIONAL STANDARDS

Testing and quality verification are performed in accordance with internationally recognized requirements, including:

- ASTM International Standards
- Joint Inspection Group (JIG) Guidelines

OUR MISSION

To ensure that every fuel product delivered through our network consistently meets the highest standards of quality, safety, reliability and performance.

DELIVERING QUALITY FROM TERMINAL TO CUSTOMER

Vessel Discharge | **Storage and Testing** | **Distribution and Logistics** | **Service Station Inspection** | **Customer Confidence**

Every stage of the Yamin Group's petroleum product handling process is supported by laboratory verification.

From vessel discharge and storage tank testing to aviation fuel dispatch and routine service station inspections, the Group maintains a comprehensive quality control management system that supports operational excellence across every part of its distribution network.

INTERNAL LABORATORY

Quality Control at the Source



Located within the company's terminal operations, the internal laboratory serves as the company's central quality control facility, verifying fuel quality during storage, handling, and distribution.

Jet A-1 cargoes are inspected and tested throughout vessel discharge operations, while storage tanks containing Jet A-1, gasoline, and diesel undergo verification following every fuel receipt.

Before each delivery to Rafic Hariri International Airport, Jet A-1 delivery trucks are also inspected to ensure fuel cleanliness, quality, and integrity throughout the supply chain.

Supported by modern analytical equipment and internationally recognized testing procedures, the laboratory provides accurate, reliable data that supports operational decision-making and regulatory compliance while reinforcing customer confidence.

SUPPORTING AVIATION EXCELLENCE

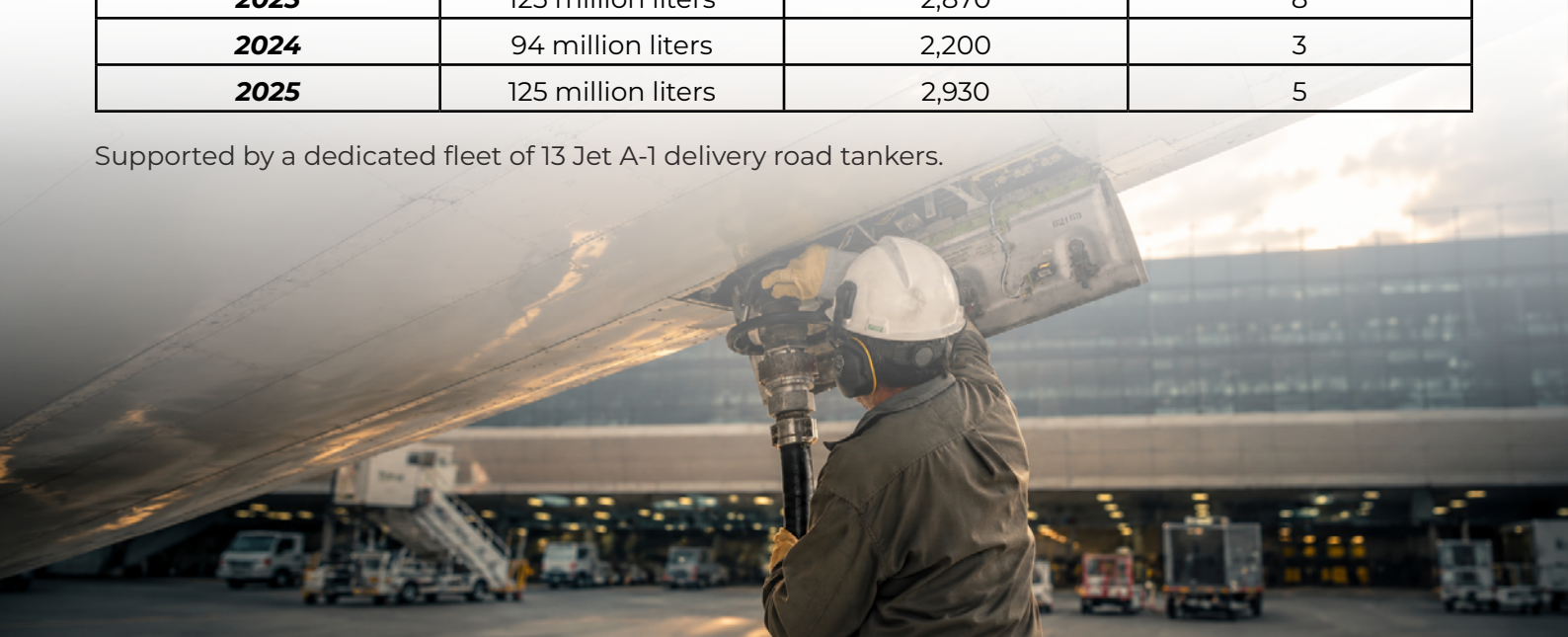
Aviation fuel operations are conducted in accordance with internationally recognized industry practices.

The company's achievement of the **Joint Inspection Group (JIG) "Good" Assessment Rating** reflects the strength of its quality management system, disciplined operating procedures, robust safety management system and implementation, continuous improvement initiatives, and firm commitment to excellence in Jet A-1 operations.

JET A-1 PERFORMANCE HIGHLIGHTS

YEAR	FUEL DELIVERED	TRUCK SHIPMENT	VESSELS RECEIVED
2023	125 million liters	2,870	8
2024	94 million liters	2,200	3
2025	125 million liters	2,930	5

Supported by a dedicated fleet of 13 Jet A-1 delivery road tankers.



MOBILE TESTING UNIT

Bringing Quality Control Directly to the Forecourt



The Mobile Testing Unit extends the company's laboratory capabilities beyond the terminal by deploying teams to conduct comprehensive on-site fuel inspections across its nationwide network of service stations.

Designed as a fully equipped mobile laboratory and operated by Coral's ASTM-certified specialists, the unit enables immediate testing and verification at both company-operated and franchise stations, ensuring fuel quality is consistently maintained throughout the distribution network.

MOBILE FUEL QUALITY LABORATORY AT A GLANCE

PLANNED ROUTING

Structured Nationwide Inspection Program

ON-SITE TESTING

Comprehensive Laboratory Analysis Performed Directly at Each Station

IMMEDIATE REPORTING

Inspection Findings Documented Following Every Visit

COVERAGE

Continuous Inspections Across Coral-operated and Franchise Stations

STANDARDS

Full Compliance with Applicable International Standards

FOCUS AREA

- Fuel Performance
- Dispenser Verification
- Gasoline Octane Number
- Diesel Cetane Index

HOW THE MOBILE LABORATORY WORKS

Every Coral-operated and franchise service station is scheduled for inspection at least once every three months through a structured nationwide inspection program.

A dedicated tracking system manages planning, scheduling, and follow-up, ensuring systematic network coverage while allowing additional inspections whenever required.

During each inspection visit, technical specialists perform comprehensive on-site testing to verify fuel quality, dispenser accuracy, and compliance with Lebanese and international standards.

The objective is simple:

Consistent quality. Every station. Every visit.

EVERY INSPECTION INCLUDES

- Fuel Dispenser Verification
- Fuel Performance Assessment
- Gasoline Octane Number
- Diesel Cetane Index
- Water Detection
- Contaminant Identification
- Fuel Physical Properties

CERTIFICATION THAT BUILDS TRUST

Following each successful inspection, the Mobile Testing Unit issues official certification confirming completion of the required fuel quality checks.

Each inspected station receives:

- **Certificate of Conformance**
- **Certificate of Completion**

Displayed at each service station, the Certificate of Completion provides customers with visible assurance that the petroleum products supplied have undergone documented quality verification in accordance with Coral's rigorous inspection program.





PERFORMANCE HIGHLIGHTS

NETWORK COVERAGE

187
Service Stations

520
Inspection Visits Completed

Average Of
40
Stations Inspected Each Month

83%
Network Coverage

KEY BENEFITS

- Verify fuel quality directly at the service station
- Detect potential quality issues before they affect customers
- Reduce contamination risks and maintain product integrity
- Improve operational consistency across the network
- Strengthen regulatory compliance
- Build customer confidence through transparent quality assurance

CONTINUOUS IMPROVEMENT THROUGH DATA

Every inspection contributes valuable technical information that supports trend analysis, preventive maintenance, operational planning, and continuous improvement across Coral's service station network.

By transforming field inspections into actionable insights, the Mobile Testing Unit helps strengthen quality assurance while supporting higher standards of operational performance throughout the country.

LOOKING AHEAD

As Coral continues to expand its inspection program across Lebanon, Coral Laboratories remains committed to increasing network coverage, enhancing compliance rates, and maintaining the highest standards of petroleum product quality, operational excellence, and customer confidence.





07

Compliance

COMPLIANCE FRAMEWORK



As our business evolved, so did our commitment to strong governance, ethical conduct and responsible operations. In our centennial year, we strengthened our Compliance framework to meet today's challenges and tomorrow's expectations.

01.

GOVERNANCE

Strong governance provides the foundation. We define clear roles, responsibilities, and oversight to ensure accountability at every level.

02.

POLICIES

Our policies set the standards for ethical and responsible business conduct aligned with laws, regulations, and international best practices.

03.

DUE DILIGENCE

We know who we do business with. Through active and dynamic, risk-based due diligence on all existing and new relationships, we identify, assess, and manage potential risks throughout the business relationship lifecycle.

04.

MONITORING

We continuously monitor and screen our activities using reputable tools and processes, such as London Stock Exchange Group (LSEG) Refinitiv World Check 1 and other specialized platforms, to detect and respond to risks in real time.

05.

TRAINING

We empower our people with the knowledge and tools to make ethical decisions and speak up with confidence.

06.

CONTINUOUS IMPROVEMENT

We learn, adapt, and strengthen. Through reviews, feedback, innovation, and support for ESG governance and UN Global Compact reporting, we continuously improve our framework to meet evolving regulatory and sustainability expectations.

OUR COMMITMENT

This framework is more than a process – it is our commitment to act with integrity, protect our stakeholders, and uphold international best practices.

Protecting Our People

Protecting Our Partners

Protecting Our Reputation

Protecting Our Planet

INTEGRITY IN ACTION



Ethics. Accountability. Responsible Leadership.

At the Yamin Group, integrity is more than a corporate value. It is the foundation upon which every relationship, every decision, and every business activity is built.

Operating in a highly regulated industry demands the highest standards of professionalism, transparency, and accountability. To uphold these standards, the Group has established a comprehensive Code of Professional Ethics and Conduct that provides a unified framework for ethical decision-making across all companies, employees, leadership, contractors and business partners.

Rooted in our core values and aligned with the Ten Principles of the United Nations Global Compact, the Code reinforces our commitment to responsible business practices, respect for people, environmental stewardship, and sustainable value creation.

> INTEGRITY IS NOT SIMPLY WHAT WE EXPECT.
> IT IS HOW WE OPERATE.

A CULTURE BUILT ON TRUST

Ethical conduct begins with leadership and extends throughout every level of the organization.

The Board of Directors and executive management promote a culture where integrity, safety, transparency, and accountability guide every decision. Employees are encouraged to speak up, seek guidance when needed, and contribute to a workplace founded on mutual respect and responsible conduct.

Strong governance is supported through regular policy reviews, continuous training, internal oversight, and clear accountability, ensuring our ethical framework evolves alongside changing regulations, technologies and stakeholder expectations.

OUR ETHICAL COMMITMENTS

Across the Group, our Code is guided by a common set of principles that shape how we conduct business every day.

INTEGRITY

We maintain zero tolerance for fraud, bribery, corruption, conflicts of interest, and any form of unethical business conduct.

RESPECT FOR PEOPLE

We champion an inclusive workplace built on dignity, diversity, equal opportunity and respect for fundamental human rights.

HEALTH, SAFETY AND ENVIRONMENT

Protecting our people, communities, and the environment remains a non-negotiable responsibility embedded throughout our operations.

COMPLIANCE AND ACCOUNTABILITY

We comply with applicable laws, regulations, and international standards while maintaining accurate records and robust internal controls.

INFORMATION & DIGITAL RESPONSIBILITY

We safeguard confidential information, protect company assets, strengthen cybersecurity, and promote the responsible use of digital technologies and artificial intelligence.

RESPONSIBLE PARTNERSHIPS

We expect the same ethical standards from our suppliers, contractors, and business partners that we apply throughout our own operations.



GOVERNANCE IN PRACTICE

Ethics are reinforced through practical systems that support transparency, accountability, and continuous improvement across the organization.

ETHICS & COMPLIANCE TRAINING
Mandatory training and regular refreshers ensure our people understand and apply our ethical standards.

WHISTLEBLOWER PROTECTION
Confidential and anonymous reporting channels protect those who speak up in good faith.

ANTI-BRIBERY & ANTI-CORRUPTION
Zero tolerance for bribery, fraud, corruption or influence peddling.

AML & TRADE COMPLIANCE
Robust procedures to prevent money laundering, financing of terrorism, and trade violations.

HUMAN RIGHTS & WORKPLACE PROTECTION
We uphold human rights, prevent harassment and discrimination, and foster a respectful workplace.

DATA PRIVACY & CYBERSECURITY
We protect information assets and ensure responsible use of technology and artificial intelligence.

OVERSIGHT & CONTINUOUS IMPROVEMENT
Policies and controls are regularly reviewed and strengthened to meet evolving risks and expectations.

Together, these measures strengthen stakeholder confidence while supporting responsible, sustainable growth.



OUR COMMITMENT
As the Yamin Group continues to grow and diversify, we remain committed to conducting business with integrity, transparency and accountability.

We believe long-term success is measured not only by financial performance, but by the trust we earn, the people we protect, the communities we support, and the positive impact we create through responsible business practices.

By embedding ethics into every decision, we continue to strengthen our governance framework while creating lasting value for our employees, customers, partners, shareholders and society.

OUR CODE APPLIES TO:

- BOARD OF DIRECTORS
- EMPLOYEES
- MANAGEMENT
- CONTRACTORS
- CONSULTANTS
- BUSINESS PARTNERS



08

Global Integration And Partnerships

STRATEGIC PARTNERSHIPS

The Yamin Group has steadily broadened its international footprint, cementing its role as a dynamic leader in Lebanon's energy sector and cultivating strategic global alliances. These efforts underscore the company's dedication to innovation, sustainability, and collaborative growth.

STRATEGIC PARTNERSHIPS

- **Lebanon Grand Energy Event 2025:**
  Marking its centennial, Coral officially launched its 100-year celebrations at the Lebanon Grand Energy Event, organized by the Lebanon Committee of the World Energy Council and the Lebanon Center for Energy Conservation. The company presented its roadmap for expanding Lebanon's EV charging network and advancing decentralized solar solutions through Cnergies, reinforcing its commitment to international collaboration, sustainable energy transition, and knowledge exchange with policymakers, industry leaders, and global energy stakeholders.

- **Global Energy Alliances:**
  The Group has established enduring commercial partnerships with global industry leaders – including BP, Mobil, Sarlux, and World Fuel Services – strengthening its international standing and expanding its energy network.

- **Exclusive Distribution:**
  Liquigas serves as the official distributor of Mobil Lubricants in Lebanon since 2019, under a long-term agreement with APSCO (ExxonMobil's strategic partner in Saudi Arabia).



ENGAGEMENT IN INTERNATIONAL FORUMS

- **SelectUSA Summit (Washington D.C.):** Coral's participation in this premier U.S. investment summit highlighted its drive to explore new markets, and enhance cross-border collaboration.
- **AmCham MENA Conference (Dubai):** Attending the 12th Annual Conference from April 17–19, Coral's Strategy & Business Development Advisor shared insights on financing energy transition, marking a meaningful contribution to regional sustainability discourse.
- **World Energy Congress (Rotterdam):** Coral reinforced its global energy credentials by engaging with international leaders to promote sustainable energy solutions amid complex global challenges.
- **Air BP Technical Services Conference** Coral's delegates regularly participate in the Air BP Technical Services Conference, keeping up with the latest developments in aviation fuel safety, engineering, and operational best practice.





SUSTAINABILITY AND POLICY INTEGRATION

- **UN Global Compact & SDGs:** Coral's corporate responsibility is reflected in its transparent reporting on Sustainable Development Goals in the Communication on Progress (COP) report, aligning governance, environmental stewardship, and social impact with global benchmarks.
- **World Energy Council:** As a member of the Lebanon Committee, Coral actively contributes to policy workshops on distributed renewables, shaping national energy transition strategies.



SECURITY, COMMUNITY AND GOVERNANCE

- **Cybersecurity Collaboration:** In partnership with the U.S. Embassy in Beirut, Coral hosted a cybersecurity workshop under the Overseas Security Advisory Council (OSAC) initiative, reinforcing security best practices.





09

Sustainability And Social Impact

POWERING A MORE SUSTAINABLE FUTURE.



BUILDING A MORE SUSTAINABLE ENERGY FUTURE

For the Yamin Group, sustainability is not only a responsibility; it is an essential part of shaping the future of energy in Lebanon.

As the Group continues to evolve, environmental stewardship has become a key pillar of its strategy, guiding investments, operational improvements, and community initiatives. From renewable energy solutions and carbon footprint reduction efforts to reforestation and environmental awareness, the Yamin Group is actively contributing to a more adaptable and sustainable future.

Through innovation, partnerships, and responsible operations, the Group continues to explore practical solutions that support Lebanon's transition toward cleaner energy systems while protecting the environment for future generations.

ACCELERATING THE ENERGY TRANSITION THROUGH RENEWABLE SOLUTIONS

The Yamin Group recognizes that the future of energy requires a balanced approach that combines operational excellence with sustainable innovation.

Through its renewable energy initiatives and strategic partnerships, the Group is supporting the adoption of cleaner energy solutions while helping businesses and communities overcome barriers to implementation.

Key initiatives include:

- Development of decentralized solar energy solutions through Cnergies.
- Installation of solar power systems across Group facilities.
- Expansion of electric vehicle charging infrastructure.
- Supporting businesses in adopting renewable energy through innovative financing models.

These initiatives reflect the Group's commitment to reducing environmental impact while contributing to Lebanon's evolving energy landscape.

CNERGIES: ENABLING ACCESS TO RENEWABLE ENERGY

As part of the Group's sustainability strategy, **Cnergies** serves as a platform dedicated to advancing renewable energy adoption and supporting Lebanon's transition toward decentralized energy solutions.

During Coral's centennial participation at the **Lebanon Grand Energy Event 2025**, Cnergies highlighted its role in enabling businesses to adopt solar energy through structured financing and implementation pathways.

Through collaboration with local renewable energy providers, Cnergies helps organizations overcome financial and operational barriers, making solar energy more accessible to the private sector.

By facilitating the deployment of distributed renewable energy systems, Cnergies contributes to:

Reduced dependence on conventional energy sources.

Increased adoption of clean energy technologies.

Improved energy security for businesses.

Progress toward a lower-carbon future.

RENEWABLE ENERGY INVESTMENTS ACROSS GROUP OPERATIONS

The Yamin Group continues to integrate renewable energy solutions into its own operations as part of its commitment to improving efficiency and reducing environmental impact.

Recent milestones include:

SOLAR ENERGY & BATTERY STORAGE PROJECTS

Two major solar energy systems were commissioned:

DORA PLANT

Dora Plant: 725 kWp solar photovoltaic system supported by 1 MWh battery storage.

ZOUK PLANT

150 kWp solar photovoltaic system supported by 500 kWh battery storage.

These projects enhance energy efficiency, reduce reliance on conventional power sources, and demonstrate the Group's commitment to practical renewable energy integration.

SUPPORTING ELECTRIC MOBILITY IN LEBANON

Recognizing the growing role of electric mobility in the energy transition, Coral has begun integrating EV charging infrastructure into selected service stations, helping address a critical infrastructure gap and supporting the transition toward cleaner transportation.

While still in the early stages, this initiative reflects the Company's commitment to supporting more sustainable mobility solutions and adapting its network to meet evolving customer and market needs.

Through collaboration with EV suppliers and stakeholders, Coral aims to provide accessible charging solutions while contributing to the adoption of more sustainable mobility options.

EV INFRASTRUCTURE HIGHLIGHTS

Development of charging locations across the service station network.

Support for EV adoption through accessible charging infrastructure.

Collaboration with industry partners to accelerate clean transportation solutions.



RESTORING LEBANON'S NATURAL ENVIRONMENT

Environmental responsibility extends beyond reducing operational impact. It also means actively contributing to the restoration and protection of Lebanon's natural environment.

Through its reforestation initiatives, Coral continues to support efforts aimed at restoring forests, increasing green spaces, and raising environmental awareness.

CORAL ROOTS: GROWING A GREENER FUTURE

As part of its commitment to environmental restoration, Coral established **Coral Roots**, a dedicated nursery designed to produce more than **15,000 trees annually** in collaboration with the **Lebanon Reforestation Initiative (LRI)**.

The initiative represents a long-term investment in Lebanon's natural ecosystems, providing locally grown trees that support reforestation efforts and biodiversity preservation.

Through Coral Roots, the company aims to:

- Support national reforestation efforts.
- Increase tree planting capacity.
- Promote environmental awareness.
- Engage communities in sustainability initiatives.

Every tree planted represents a commitment to a greener Lebanon and a more sustainable future.

SUPPORTING REFORESTATION THROUGH PARTNERSHIPS

Coral has continued to support environmental initiatives through collaboration with organizations dedicated to protecting Lebanon's forests.

Through partnerships with environmental organizations, including the **Lebanon Reforestation Initiative (LRI)**, Coral contributes to restoring damaged landscapes and encouraging collective action toward environmental preservation.

These initiatives reflect the company's belief that sustainability requires cooperation between businesses, communities, and environmental organizations.

CIRCULAR PRACTICES AND RESOURCE EFFICIENCY

The Group continues to explore solutions that minimize waste and promote responsible resource management.

Through initiatives such as the SMS workshop's refurbishment and recycling of fuel dispensers, Coral supports circular economy principles by extending equipment life cycles and reducing unnecessary waste.

This approach demonstrates how operational improvements can create both environmental and economic value.





REDUCING OUR CARBON FOOTPRINT THROUGH OPERATIONAL EXCELLENCE

Environmental sustainability is integrated into the way the Group operates.

Through continuous improvement, modernization, and digital transformation, the Yamin Group is working to reduce resource consumption, improve efficiency, and strengthen environmental performance.

Key areas of focus include:

- Renewable energy integration.
- Improved energy efficiency across facilities.
- Digitalization of operational systems.
- Modern infrastructure designed for improved performance.
- Waste reduction through circular practices.

ENVIRONMENTAL AWARENESS AND COMMUNITY ENGAGEMENT

Sustainability requires collective action.

Beyond operational initiatives, the Group actively participates in environmental discussions, industry forums, and community outreach activities to promote awareness and encourage collaboration.

Through participation in events such as:

- **Lebanon Grand Energy Event 2025.**
- **Sustainability-focused conferences and forums.**
- **Energy transition discussions with industry stakeholders.**

The Yamin Group continues to engage with partners, experts, and communities to exchange knowledge and contribute to the development of practical environmental solutions.



CARBON FOOTPRINT ASSESSMENT

Our 2025 Carbon Footprint Assessment reflects the impact of business growth and operational expansion. While total emissions increased, our carbon efficiency and KPIs continue to improve, reinforcing our commitment to sustainable growth.

2025 SCOPE 1 & 2 EMISSIONS

6,234

tCO2e

SCOPE CONTRIBUTION TO TOTAL EMISSIONS



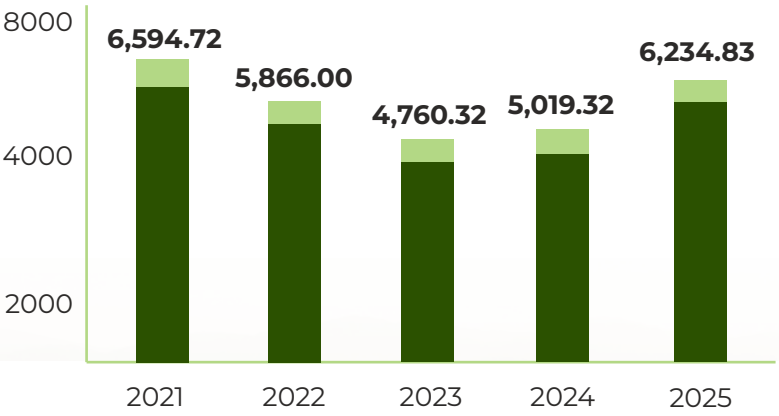
Scope 1: 97%
Scope 2: 3%

INVENTORY METHODOLOGY

Reported emissions reflect the 2025 GHG inventory, prepared in accordance with the GHG Protocol Corporate Accounting and Reporting Standard, with methodology and verification carried out in line with ISO 14064. Updated internationally recognized emission factors were incorporated into this year's assessment.

EMISSIONS TREND (tCO2e)

Scope 1 and 2



KEY DRIVERS OF 2025 EMISSIONS

- **Increased sales volumes:** Higher petroleum product sales and throughput across all activities.
- **Expansion of transportation fleet:** Growth in logistics capacity to meet rising demand.
- **Acquisition of new service stations:** Strengthening retail network and market presence.
- **Increased activity at terminals:** Higher handling volumes at Coral terminal and Liquigas.
- **Increase in 2025 emissions:** Reported increase partly attributable to updated GHG Protocol emission factors.

IMPROVING CARBON EFFICIENCY

EMISSIONS PER EMPLOYEE (tCO2e/employee)	EMISSIONS PER MILLION LITRES SOLD (tCO2e/ML)	EMISSIONS PER M2 (tCO2e.m2)
6.74	**4.02**	**0.03**
vs. 2024: 7.36	vs. 2024: 4.39	vs. 2024: 0.03
⬇ 8.4%	⬇ 8.4%	⬇ 6.7%

While operational growth increased absolute emissions in 2025, improvements in carbon intensity demonstrate continued progress toward more efficient operations.

Coral remains committed to reducing our environmental footprint through energy efficiency, renewable energy integration, and continuous operational improvement.

tCO2e: tons of carbon dioxide equivalent

“

Sustainable development is fundamental to our strategy and to the way we create value.

”

CORPORATE SOCIAL RESPONSIBILITY HIGHLIGHTS

Building stronger communities.
Creating a sustainable future.

At Yamin Group, our commitment to Corporate Social Responsibility (CSR) is deeply rooted in our People First philosophy. Through impactful initiatives, strategic partnerships and long-term investments, we continue to support education, empower communities, promote well-being and advance a more sustainable future for Lebanon.

EDUCATION, COMMUNITY SUPPORT AND SUSTAINABILITY

The Yamin Group advanced its commitment to education, community support and sustainability through scholarships benefiting over 450 students annually, expanded internship opportunities and assistance to vulnerable communities and public institutions. Environmental initiatives included renewable energy projects, solar integration across service stations, reforestation efforts, electric vehicle charging infrastructure and solar financing solutions supporting Lebanon's transition toward more sustainable energy.



YOUTH EMPOWERMENT AND GENDER EQUALITY

To celebrate International Women's Day, the Yamin Group honored Lebanon's Under-16 Women's National Football Team following their West Asia Football Cup victory. The initiative promoted youth empowerment and gender equality while recognizing sporting excellence. Each player received a one-year university scholarship offered by USEK, reinforcing the Group's commitment to supporting both academic achievement and opportunities for young women.



WOMEN EMPOWERMENT AND EMPLOYEE ENGAGEMENT

The Yamin Group celebrated International Women's Day through an employee event focused on empowerment, personal development and workplace inclusion. The program featured an interactive session with an industry expert and activities that encouraged participation, strengthened team engagement and reinforced the company's commitment to employee wellbeing, professional growth and an inclusive workplace culture.



SPORTS, INNOVATION AND COMMUNITY ENGAGEMENT

As a lead sponsor of the Beirut Sports Festival, the Yamin Group promoted youth, sports and community engagement while introducing its Coral Loyalty App. Visitors experienced the platform's rewards-based features through interactive activities, strengthening community connections while supporting healthier lifestyles and digital innovation.



INTERNSHIP PROGRAM AND TALENT DEVELOPMENT

The Yamin Group continued investing in Lebanon's emerging talent through its internship program, welcoming engineering students from universities across the country. Participants gained practical experience across multiple departments, strengthening technical skills, collaboration and critical thinking while bridging academic learning with real-world operations.



CENTENNIAL VISION

Marking the centennial of Coral, the Yamin Group outlined a forward-looking strategy centered on sustainability, inclusion and measurable impact. The company reaffirmed its commitment to responsible growth through an Environmental, Social and Governance framework that places people, environmental responsibility and transparency at the core of its operations.



INCLUSION AND GENDER EQUALITY

The Yamin Group strengthened its commitment to inclusion through participation in the UN Global Compact Lebanon Peer Learning Group on Gender Equality. The Group continues implementing merit-based policies that promote equal career opportunities, with women serving across technical and leadership roles, supported by broader initiatives in education, sports and community development.



HEALTH AWARENESS AND WORKPLACE WELLBEING

During Breast Cancer Awareness Month, the Yamin Group organized initiatives promoting early detection, education and employee engagement. Activities across company sites encouraged preventive care through awareness campaigns and educational materials, reinforcing the company's commitment to employee wellbeing and a workplace culture centered on health and support.



BLOOD DONATION AND COMMUNITY SUPPORT

As part of its centennial celebrations, the Group organized its largest blood donation drive in partnership with the Lebanese Red Cross. Employees participated in support of patients requiring urgent and long-term care, reflecting the company's growing culture of volunteerism and commitment to community engagement.



SUPPORT FOR HUMANITARIAN INITIATIVES AND CANCER AWARENESS

The Yamin Group supported Lebanese cyclist Ralph Khoury's national awareness initiative benefiting the Children's Cancer Center of Lebanon. By supporting the campaign, the company reaffirmed its commitment to humanitarian causes and organizations providing essential care to children and families.



INCLUSION, DIALOGUE AND COMMUNITY ENGAGEMENT

The Yamin Group supported initiatives promoting dialogue, inclusion and social understanding through a filmed podcast platform highlighting diverse perspectives and authentic conversations. A dedicated segment focused on individuals with special abilities, emphasizing their skills and professional potential while reinforcing the Group's commitment to inclusion and community engagement.



INVESTING IN TOMORROW

As part of Coral's centennial year, the Group participated in several job fairs, connecting with students and graduates to showcase career opportunities across its operations. The initiative reflected the company's People First philosophy by promoting mentorship, professional growth and long-term talent development for Lebanon's future workforce.



SUSTAINABLE DEVELOPMENT GOALS RECAP

We remain committed to advancing the Sustainable Development Goals (SDGs) through meaningful initiatives that create lasting value for our planet, our people, and our communities.

This recap highlights our key achievements and ongoing efforts across Environmental, Social and Governance (ESG) pillars.



IN THIS SECTION

ENVIRONMENTAL INITIATIVES

SOCIAL INITIATIVES

GOVERNANCE INITIATIVES

ENVIRONMENTAL INITIATIVES

SDG(S)	RELATED INITIATIVE	DESCRIPTION
SDG 7 & 13	Solar Infrastructure Expansion	Commissioned two major solar photovoltaic systems at the Dora Plant (725 kWp with 1 MWh battery storage) and Zouk Plant (150 kWp with 500 kWh battery storage), improving energy efficiency, reducing reliance on conventional power sources, and expanding renewable energy integration.
SDG 7 & 13	Solar Financing Program	Through Cnergies, continued advancing renewable energy adoption by enabling businesses to implement decentralized solar solutions through structured financing and delivery.
SDG 7	Building Energy Efficiency Improvements	Expanded renewable energy solutions across Group operations through solar photovoltaic systems and battery storage, improving energy efficiency and reducing environmental impact.
SDG 7, 11 & 13	EV Expansion	Expanded EV charging infrastructure across selected service stations, supporting cleaner transportation and sustainable mobility.
SDG 9 & 13	Fleet Optimization	Implemented AI-based fleet monitoring, driver behavior analytics, and vehicle tracking to improve transport safety and operational efficiency.
SDG 12 & 13	Waste Reduction & Circularity	Continued the partnership with Arcenciel through awareness campaigns, employee training, and recycling plant visits to promote sustainable waste management.
SDG 12 & 13	Waste Reduction & Circularity	Recycled waste streams, including used oil (Booster), e-waste (Verdetech), and tires (Cedar Environmental).



ENVIRONMENTAL INITIATIVES

SDG(S)	RELATED INITIATIVE	DESCRIPTION
SDG 9, 12 & 13	Circular Economy & Equipment Refurbishment	Refurbished and recycled fuel dispensers through the SMS Workshop, extending equipment life cycles, reducing waste, and supporting circular economy principles.
SDG 13 & 15	Carbon Footprint Calculation	Continued carbon footprint monitoring (since 2021). The 2025 GHG inventory covered Scope 1 and Scope 2 emissions in accordance with the GHG Protocol.
SDG 13 & 15	Reforestation & Biodiversity	Conducted annual reforestation initiatives with internal and external volunteers.
SDG 13, 4 & 15	Reforestation & Biodiversity	Launched the Coral Roots Nursery in Achkout, conducted the first educational workshop for Achkout Public School, and signed a new MOU with Bioland to operate the nursery, which is designed to produce more than 15,000 trees annually.
SDG 15	Biodiversity	Supported the Made by Nature Dome initiative to promote biodiversity conservation, protect natural ecosystems, and foster environmental awareness.
SDG 14	Shoreline & Marine Cleanup	Conducted shoreline cleanup campaigns to protect coastal and marine environments.



SOCIAL INITIATIVES

SDG(S)	RELATED INITIATIVE	DESCRIPTION
SDG 1 & 2	Community Support	Regular snack distribution activities supporting school students through Volunteering Together association
SDG 1, 2, 3, 10	Community Support	Supporting vulnerable communities
SDG 3, 11	Community Support	Ongoing support to emergency response and public service institutions including Civil Defense, Beirut Fire Brigade and the Red Cross.
SDG 1, 3, 5, 10, 16 & 17	Support for Women & Children	Christmas Giving Initiative implemented in partnership with ABAAD, with employees preparing and delivering personalized gifts to women and children.
SDG 3 & 11	Safety	HSE Portal: digital platform improving HSE reporting, and risk management efficiency.
SDG 3 & 11	Safety	HSE LAESTE Framework: Continuous enhancement of workplace health, safety, and safety culture. New HSE accreditations, including achievement of ISO 45001 certification.
SDG 3, 4 & 8	Safety	Firefighting Training Initiative: Ongoing fire safety and emergency response training programs.
SDG 3, 8, 9, 11 & 17	Transport & Driver Safety	Driver training and certification, defensive-driving campaigns, AI-based driver-behaviour monitoring, onboard tracking and camera systems and ECO-driving simulator training in collaboration with academic partners.



SOCIAL INITIATIVES

SDG(S)	RELATED INITIATIVE	DESCRIPTION
SDG 3	Employee Volunteering	Blood Donation Campaigns: Employee-led initiatives supporting patients in need.
SDG 3 & 10	Employee Volunteering	Encouraging employee engagement through volunteering and community support activities.
SDG 3	Employee Well-Being	Planned initiatives related to employee well-being - job shadowing program for employees kids.
SDG 3 & 5	Health Awareness & Preventive Care	Breast Cancer Awareness Month initiatives promoting early detection, education and preventive care, alongside Men's Health Awareness Month and broader employee-support activities.
SDG 3	Community Engagement	Let's Run & 4 Seasons Mountain Trail Sponsorship: Promoting health, wellbeing and sports.
SDG 3, 8, 9 & 11	Sports, Community Engagement & Digital Innovation	Lead sponsorship of the Beirut Sports Festival, promoting sports, youth engagement and healthier lifestyles while introducing the Coral Loyalty App through interactive activities.
SDG 3 & 17	Cancer Awareness & Humanitarian Support	Support for Bye Bike Cancer initiative benefiting the Children's Cancer Center of Lebanon and organizations providing essential care to children and families.
SDG 4	Learning & Development	Diverse trainings targeting employees. In 2025, training was delivered to 1,652 participants across technical skills, behavioural competencies, artificial intelligence, safety, leadership and professional development.



SOCIAL INITIATIVES

SDG(S)	RELATED INITIATIVE	DESCRIPTION
SDG 4 & 8	Leadership Development	Targeted leadership initiative strengthening managerial capabilities, team performance, collaboration and effective decision-making.
SDG 4	Education	Scholarship Program: Educational support benefiting more than 1600 students since 2022.
SDG 4 & 17	Education	University Partnerships: Advisory Board participation of our lead engineers with educational institutions including USEK, LAU and AUB.
SDG 4 & 8	Education	Internship Programs: hands-on experience and professional exposure for university & school students.
SDG 4, 8, 10 & 17	Disability-Inclusive Internship Program	Practical workplace experience and skills development for interns with special abilities through partnerships with the NDU IDEAL Program and Al Younbouh.
SDG 4, 8, 10 & 17	Job Fairs and Career Outreach	Participation in job fairs to connect students and graduates with career opportunities and promote mentorship, professional growth and long-term talent development.
SDG 5	Equal Opportunities	Alignment with the Women's Empowerment Principles (WEPs). Celebrating women and mothers for International Women's day and Mother's day.
SDG 4, 5, 10 & 17	Youth & Women Empowerment through Sport and Education	Recognition of Lebanon's Under-16 Women's National Football Team following its West Asia Football Cup victory, with each player receiving a one-year university scholarship offered by USEK.



SOCIAL INITIATIVES

SDG(S)	RELATED INITIATIVE	DESCRIPTION
SDG 3, 5, 8 & 10	Women's Empowerment & Employee Engagement	International Women's Day employee event focused on empowerment, personal development, workplace inclusion, employee well-being and professional growth.
SDG 5, 8, 10, 16 & 17	Gender Equality Peer Learning & Policy Engagement	Participation in the UN Global Compact Network Lebanon Peer Learning Group on Gender Equality and contribution to discussions supporting the development of a national White Paper on Gender Equality.
SDG 5 & 10	Equal Opportunities	Inclusive Recruitment: Promoting fair, inclusive and diversity-focused recruitment practices.
SDG 8, 10 & 17	Disability Inclusion Awareness	Participation in specialized trainings and regional forums addressing disability inclusion and workforce integration.
SDG 10	Equal Opportunities	Improving the accessibility and inclusivity of our premises to better support people with all abilities and ensure a safe and comfortable environment for all.
SDG 10 & 11	Equal Opportunities	Supporting inclusive workplace culture through awareness initiatives and employee engagement activities including the Agonista Valentines' event.
SDG 8, 10, 16 & 17	Inclusion, Dialogue & Social Understanding	Support for Table 3 podcast platform highlighting diverse perspectives, including a dedicated segment emphasizing the skills and professional potential of individuals with special abilities.
SDG 5, 8 & 10	Workforce Diversity & Representation	Monitoring and reporting of workforce composition, organizational levels and women's representation in senior leadership to support diversity, inclusion and equal opportunity.



GOVERNANCE INITIATIVES

SDG(S)	RELATED INITIATIVE	DESCRIPTION
SDG 9 & 16	Cybersecurity Policies	Strengthening system resilience and data protection through the implementation of cybersecurity policies following the data center installation. This includes a Tier 3 Data Center with advanced security, redundancy systems and cloud-based backups supporting business continuity.
SDG 16 & 17	Compliance Action	Maintaining the new centralized compliance register, ongoing monitoring of third-party due diligence and the development of compliance policies.
SDG 8, 12 & 16	Code of Professional Ethics & Conduct	Comprehensive Code of Conduct providing a unified ethical framework for employees, leadership, contractors and business partners, aligned with the Ten Principles of the United Nations Global Compact.
SDG 16	Participation in Governance, Ethics, and Risk Management Initiatives, Including Programs Delivered by the DCRO Institute.	To enhance governance capabilities and promote ethical decision-making..
SDG 8 & 16	Reinforced the Whistleblowing Policy	Maintained confidential reporting channels, and conducted risk-based third-party due diligence and integrity screening
SDG 16 & 17	Participation in the United Nations Global Compact's Anti-Corruption Collective Action: From Compliance to Integrity initiative.	Supports collective efforts to combat corruption and advance ethical business practices..



GOVERNANCE INITIATIVES

SDG(S)	RELATED INITIATIVE	DESCRIPTION
SDG 5, 8, 10 & 16	Human Rights & Workplace Protection	Commitment to fundamental human rights, dignity, diversity and equal opportunity, supported by measures to prevent harassment and discrimination and maintain a respectful workplace.
SDG 7, 13 & 17	Global Engagement	Active participation in regional and international energy, sustainability, and policy forums, including the Beirut Grand Energy Event, American Chamber, and the World Energy Congress, promoting collaboration and dialogue on sustainable energy and climate action.
SDG 17	Global Engagement	Active membership in the UN Global Compact (UNGC) Lebanon Network and the World Energy Council, supporting policy dialogue and alignment with UNGC principles on human rights, labour, environment, and anti-corruption.
SDG 11 & 16	Disaster Risk Management & Environmental Emergency Response	Maintaining full compliance with the Disaster Risk Management and Environmental Emergency Response Framework as part of our governance and risk management processes.
SDG 13 & 17	Reporting to the Ministry of Environment	Reporting carbon footprint data in line with Lebanon's Nationally Determined Contribution (NDC), supporting national emissions reduction targets.
SDG 7, 16 & 17	Ministry of Energy & Water Compliance	Maintaining full regulatory compliance with Ministry of Energy and Water requirements, supporting transparency and accountability.
SDG 8, 9, 12 & 16	Corporate Certifications & Accreditations	Maintaining internationally recognized certifications and accreditations, including quality, health, safety, environmental, and operational standards, demonstrating Coral's commitment to governance excellence, regulatory compliance, continuous improvement, and responsible business practices.



LOOKING AHEAD



As the Yamin Group looks to the future, the milestones highlighted throughout this report represent not a destination, but a foundation for the next phase of our journey. The centennial of Coral, one of the Group's longstanding businesses, marks an important milestone in a story built on trust, progress and a deep understanding of Lebanon's evolving energy needs.
The energy sector is evolving rapidly, driven by new technologies, shifting customer expectations and a growing responsibility to operate more sustainably.

Across its businesses, the Yamin Group is embracing this transformation through continued investment in innovation, digitalization, operational excellence and responsible business practices, while remaining adaptable to the opportunities ahead.

In the years to come, we will continue expanding our contribution to Lebanon's energy transition by advancing renewable energy solutions, supporting the development of electric vehicle charging infrastructure, improving energy efficiency across our operations, and helping businesses and communities adopt more sustainable energy alternatives.
At the same time, we will strengthen our commitment to environmental stewardship through initiatives that promote biodiversity, responsible resource management and long-term environmental sustainability.

Equally important is our continued investment in people. We will build on our People First philosophy by expanding opportunities for learning, professional development, employee wellbeing, and community engagement, while promoting an inclusive workplace where innovation, collaboration and individual potential can flourish.

Technology will remain a key enabler of our future growth. Through continued digital transformation, enhanced quality assurance systems, advanced safety technologies and data-driven decision-making, we will strengthen operational performance while delivering greater value to our customers and stakeholders.

Guided by strong governance, ethical leadership and a commitment to continuous improvement, the Yamin Group will continue to measure success not only through business performance, but also through the positive impact we create for people, communities and the environment.

Coral's first century is a milestone in the broader journey of the Yamin Group. The years ahead will build on that legacy through innovation, sustainability and a shared commitment to creating a more responsible, sustainable and enduring energy future for Lebanon.

LEBANON
UNITED KINGDOM
UNITED ARAB EMIRATES